



# HHM - TalentPays!

## Employee Referral Program

As you know, here at HHM, we are always looking to grow our team with the most talented people, just like you. That's why, we are excited to announce our new employee referral program – **TalentPays!**

Refer a qualified experienced candidate who is hired and receive a bonus. It's that simple. Once the referral is hired and is on board for 90 days, you will receive payment (less taxes) as follows:

Senior/Supervisor - \$1,000

Manager/Director/Member - \$2,500

As an added reward, at the end of each quarter, we will hold a drawing for a valuable prize. For every qualified referral you make during that quarter (whether hired or not), your name will be entered in the drawing.

Program rules:

1. All HHM and affiliates' employees (except Members and HR personnel) are eligible for the referral program
2. To be eligible for an award, an employee must submit a referral to HR with a candidate referral form and a resume
3. The referring employee must agree to have his or her name used when HHM contacts the candidate
4. The referral must represent the candidate's first contact with HHM. Temporary, summer, contract and former employees of HHM are not eligible candidates for referral awards
5. The first employee to refer a candidate will be the only referring employee eligible for the award
6. Any disputes or interpretations of the **TalentPays!** Program will be handled through HR